



TEXAS COMMISSION ON LAW ENFORCMENT OFFICER STANDARDS AND EDUCATION

For The Position Of:	
Full Name:	
Date Issued:	
Issued By:	
Complete and Return By:	at
· · · · · · · · · · · · · · · · · · ·	be contacted at, if called for
I Am Applying For:	
Full-Time	Part-Time
Peace Officer	PID #
County Jailer	PID #
<b>Telecommunicator</b>	PID #
Civilian Employment;	Position:

Complete the application packet and return it as soon as possible.

When you return your application packet, make sure you bring any and all documents that apply to you, or the job you are applying for, that are listed under #9 on the Instructions Page.

Applications that are not received by the return date and time, listed above, will not be accepted.

Personal History Statement 8/1/2022

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BAC	KGROUND WAIVER
Applica	nt's Full Name:
Date of	Birth: Social Security Number:
Driver's	s License Number: State:
Current	Address:
Email A	ddress:
Home F	Phone Number: Cell Phone Number:
Ι,	hereby authorize, the following:
Initial	I authorize the Houston County Sheriff's Office to contact any and all previous employers, references, family member and any other person listed on my application for the purposes of conducting a background check for employment.
Initial	I further authorize all previous employers, references, family members and any other persons listed on my application to release any and all information on me to the Houston County Sheriff's Office for the purposes of my background check for employment.
Initial	I also authorize the Houston County Sheriff's Office to run a computerized criminal history on me for the purposes of a background check for employment with their agency.

Applicant's Signature

Date

Time





#### SELECTION PROCESS

- **A.** Applicants for officer positions will apply to the Houston County Sheriff's Office and are required to:
  - 1. Be a United States citizen.
  - 2. Have a valid Texas Driver's License.
  - **3.** Meet qualifications of TCOLE, and the Department as required by this policy unless otherwise directed by the Sheriff.
  - **4.** Complete a Houston County Sheriff's Office employment application, including a Personal History Statement and Background Waiver.
  - 5. Provide a copy of all documents required in the Personal History Statement.
  - 6. Successfully complete a background investigation process.
  - 7. Pass a structured oral interview board that also includes the following:
    - I. Testing of applicant's knowledge of Texas and U.S. Constitution and State Laws.
    - **II.** Scenarios: oral, written, and typed evaluation.
  - 8. Pass a secondary structured oral interview board. (At the discretion of the Sheriff)
- **B.** The top candidate(s), meeting department hiring criteria may then be provided a conditional offer of employment. Hiring and appointment will be contingent upon the successful completion of required testing for the position applied for, including the following:
  - 1. Physical exam by licensed Physician.
  - 2. Drug testing by licensed Physician.
  - 3. Psychological testing.
- **C.** Regular employee status may be granted upon:
  - **1.** Successful completion of a training program.
  - 2. Successful completion of probation.

#### **INSTRUCTIONS**





Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It</u> is essential that the information is accurate in all respects so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in <u>BLACK INK</u> by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter N/A in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. All addresses must be complete with zip codes.
- 5. If you need additional space for your answers, attach an additional sheet or sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will also be evaluated on completeness and neatness and errors will not be viewed favorably.
- 9. <u>All documents requested below MUST be submitted with the application, if it is applicable to you.</u> (photocopies are acceptable in most cases).
  - Completed Personal History Statement.
  - Certified Birth Certificate. (No photo copy)
  - Certified Naturalization papers.
  - Driver's License. (Applicant must possess a valid Texas driver license prior to being offered employment.)
  - High School Diploma, or GED Certificate.
  - Certified copy of your college transcript.
  - College Diploma.
  - Basic Peace Officer Course Certificate. (*Peace Officer Only*)
  - TCOLE Peace Officer License and all Training Certificates (Peace Officer Only)
  - DD-214. (Must possess an honorable discharge.)
  - Current Proof of Automobile Liability Insurance.
  - Copy of a TCOLE Firearms Qualifications for the Last 12 Months. (*Peace Officer Only*)
- 10. Make sure the information you provide is complete and accurate and initial the bottom of each page.
- 11. If you have any questions, please contact our office and the appropriate personnel will assist you.





#### **QUALIFICATION SECTION**

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet <u>all</u> five of these requirements to qualify for licensure as a peace officer or jailer in Texas.

I am a citizen of the United States of America.

- I have earned a high school diploma or a GED.
- I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
- I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
- During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
- I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

### DISQUALIFICATION

There are very few <u>automatic</u> basis for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, <u>deliberate misstatements or omissions</u> can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

#### Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.





## **APPLICANT IDENTIFICATION**

Are you a U	.S. Citizen by Birth?		Are	you a Naturalized Citizen? Pla			ce of Birth (City, County, State, Country)		
NAME: Last	NAME: Last			First		1	Middle	Maiden	
Alias(s) or Nickname(s)			Have you ever been known or			gone by any other name? If y	yes, give details.		
Date of Birth			Social Security No. Driver's License No. & State			9			
Height	Weight	Eye C	olor	Hair Color	Hair Color Scars, Tatoos (description & Location)				
Street Address					Apt. No.				
City					State & Zip Code				
Mailing Address (if different from residence)					State & Zip Code				
Home Telephone No. Work Telephone No.					Cellular No.				

### DRIVER'S LICENSE INFORMATION

Have you ever possessed a driver's license issued by any state other than Texas?						No
If yes, give details below:						
Driver's L	Driver's License No. State Date Issued			Driver's License No.	<u>State</u>	Date Issued
Have you ever had your driver's license suspended or revoked?					🗌 Yes	🗌 No
If yes, give	he state, date:	, reason, and I	ength of suspension:			
<u>State</u>	Date		<u>Reason</u>	Leng	th of Suspensio	<u>n</u>





#### **INSURANCE INFORMATION**

List your current automobile insurance provider:	Policy Expiration Date:

### TRAFFIC RECORD

ACCIDENTS: Lis	t all motor vehicle crashes you have	e been involved in duri	ng the last 10 years.
□ N/A			
Date:	Cause of the Accident	Police Report Made	Location
		Yes No	
Date:	Cause of the Accident	Police Report Made	Location
		Yes No	
Date:	Cause of the Accident	Police Report Made	Location
		Yes No	
Date:	Cause of the Accident	Police Report Made	Location
		Yes No	
Date:	Cause of the Accident	Police Report Made	Location
		Yes No	
CITATIONS: Ide	ntify all traffic citations you have re	eceived within the last	10 years, excluding parking tickets:
□ N/A			
<u>Month / Year</u>	Violation	<u>City &amp; State</u>	Disposition (guilty, not guilty, defensive driving, etc.)

### EDUCATIONAL HISTORY





Do you have a High School	High School D	Diploma	G.E.C	). Certificate		
If you have diploma, list the	e High School(s) you at	tended:				
High School		Address	<u>[</u>	Dates Atte	nded	Graduated Yes/No
Were you ever expelled from	m school? 🗌 Yes	🗌 No				
If yes, give details:						
Have you attended any colle	eges, universities or te	chnical schools?	Yes	🗌 No		
If yes, provide the informat	ion requested below:					
School Name	City & State	Dates Attended	Hours Complete	ed <u>N</u>	<u>lajor</u>	Degree & Date

#### **MILITARY OBLIGATION**

Have you ever served in the United States Armed Forces?						
If yes, provide the information r	equested below:					
Conved From	4 km	Dreach of Complexity		l lucit.		
Served From:	thru	Branch of Service:		Unit:		
Highest Rank Held:		Job Title(s):				
Type of Discharge:		Last Duty Station:				
Are you actively serving in a res	erve unit, including State	e Military Forces?	] Yes 🛛 🗌 No			
If yes, provide the information r	equested below:					
Served Since:	Branch of Service:		Duty Station:			
Highest Rank Held:		Job Title(s):				
Have you <b>ever</b> been subject to or of Military Justice? (Include non- court(s) or authority(ies), and or	judicial, Captain's mast,				Yes	🗌 No
If yes, provide the information r	equested below:					
Date(s)	Charge(s)	Military Court	(s) / Authority(i	es)	<u>Outcon</u>	<u>ne(s)</u>





### **RESIDENCES**

Identify all residences where you have lived in the last 10 years, <b>beginning with the most recent,_including your present</b> address. List date by month/year.						
<u>From</u>	<u>To</u>	Address	City	Zip Code		
L						

### **VEHICLES**

Identify all veh	icles that you current	ly own or operate:			
🗌 N/A					
<u>Year</u>	Make	Model	<u>Color</u>	License Plate No.	<u>Owner</u>





### SOCIAL MEDIA

Do you have a social networking, instant messaging, or other internet-based profile(s)? If yes, provide the media platform, screen/user name(s), and service provider(s).
□ N/A

#### <u>EMAIL</u>

List ALL E-Mail Addresses You Have.	
□ N/A	

### ORGANIZATIONS (PAST AND PRESENT)

List any organizations that you are currently, or have previously been, a member of or have participated with.						
□ N/A						
Organization Name	Type	<u>To</u>	From			





### MARITAL & FAMILY HISTORY

MARITAL: Single Marr	ied Engaged 🗌	Co-Habitating (If single,	skip this s	section down to CHILDREN.)
Spouse's / Co-Habitant's Last Name:	First Name	Middle Name		Maiden Name
Date of Birth	Telephone No.	Date of Marriage		
Employer	Employer Address	Employer Phone I	No.	
Have you ever been separated, divor	ced, or widowed, If yes, prov	/ide details below:		Yes No
Date of Marriage		Date of Marriage		
City & State		City & State		
Separated	Date	Separated		Date
Divorced	Date	Divorced		Date
Widowed	Date	Widowed		Date
Annulled	Date	Annulled		Date
Court or State Issued		Court or State Issued		
Ex-Spouse's Name		Ex-Spouse's Name		
Date of Birth		Date of Birth		
Talashawa Na		Telephone No.		
CHILDREN: Identify children rela	ated to you or your spous	se (Natural, Step-Childr	en, Adop	ted, or Foster Children)
□ N/A				
Relation Name	<u>e</u> <u>Date of B</u>	<u>irth</u>	<u>Adc</u>	dress





RELATIVES: Identify Living relatives: Father, Mother , step-parents (if any), brothers and sisters.						
Relationship	Name	Complete Address	Phone Number	DOB		

#### PERSONAL DECLARATIONS

Do you consume alcoholic beverages?	Yes	🗌 No	If yes, how often?	
Have you <b>ever</b> used marijuana or hashish?	Yes	🗌 No	If yes, last used?	
Have you <b>ever</b> used any illegal drug (including steroids) not presc	ribed by a physiciar	ו?	Yes	🗌 No
If yes: How Often?		Last Time	Used?	
Explanation:				
Have you ever sold or furnished controlled substances or prescript	tion drugs to anyon	e?	Yes	No
If yes, explain:				
Have you <b>ever</b> been an officer or a member of, or made a contribution or practices the commission of acts of force or violence to discourate under the U.S. Constitution or right granted by law.				No
Are there any incidents in your life, or details not mentioned department's evaluation of your suitability for employment as a po		may influe	ence this 🗌 Yes	🗌 No
If yes, explain:				





Have you <b>ever</b> committed an act of family violence? ("Family violence" means an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, or sexual assault, but does not include defensive measures to protect oneself.) (Texas Family Code Section 71.004)	Yes	🗌 No
If yes, explain:		
Have you <b>ever</b> assaulted another person since the age of seventeen (17)? ("Assault" means to cause bodily injury to another, threaten another with imminent bodily injury, or to cause physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative.) (Texas Penal Code Section 22.01)	Yes	🗌 No
If yes, explain:		
Have you ever been considered or named a suspect in a criminal investigation or criminal offense?	Yes	🗌 No
If yes, explain:		
	☐ Yes	□ No
Have you ever been a party to a civil suit or action?		
If yes, explain:		
Have you <b>ever</b> been involved in any incident (do not include vehicular accidents) in which a police report was made or law enforcement was called?	Yes	🗌 No
If yes, explain:		
Other than crimes that would have been sealed by juvenile records, have you ever committed – or assisted another person in the commission of – a felony crime, serious misdemeanor, or a crime involving moral turpitude that went undetected or unreported to law enforcement?	Yes	🗌 No
If yes, explain:		
Do you anticipate being sued or named in any type of lawsuit or proceeding?	Yes	ΠNο
bo you anticipate being sued of named in any type of lawsuit of proceeding?		
If yes, explain:		





### ARRESTS, DETENTIONS, AND LITIGATION

Have you <b>ever</b> been arreste	Yes No			
Agency	<u>Offense</u>	<u>Date</u>	Location	<u>Outcome</u>

## FAMILY AND RELATIVES' ARRESTS

Has any of your immediate far	Yes	🗌 No			
Name / Relationship Year Agency		Agency	Offense	Outco	ome

### **CREDIT INFORMATION**

1.	Have you ever filed bankruptcy personally or on behalf of a business?	Yes	🗌 No
2.	Have you ever had any personal or real property repossessed or foreclosed?	Yes	🗌 No
3.	Have you <b>ever</b> failed to pay Federal, state, or other taxes?	Yes	🗌 No
4.	Have you ever failed to file a tax return, when required by law?	Yes	🗌 No
5.	Have you ever had a lien placed against your property for failing to pay taxes or other debts?	Yes	🗌 No
6.	Have you ever had a judgment entered against you?	Yes	🗌 No
7.	Have you <b>ever</b> defaulted on any type of loan?	Yes	🗌 No
8.	Have you ever had bills or debts turned over to a collection agency?	Yes	🗌 No
9.	Have you ever had any credit account suspended, charged off, or cancelled for failure to pay?	Yes	🗌 No
10.	Have you ever written a check that was later returned for Non-Sufficient Funds (NSF)?	Yes	🗌 No
11.	Have you ever been delinquent on court-imposed alimony or child support payments?	Yes	🗌 No
12.	Have you ever been disciplined regarding the use of a travel/credit card provided by an employer?	Yes	🗌 No





13.	Are you currently more than sixty (60) days delinquent on any debts?	Yes	🗌 No
14.	Have you ever failed to make, or been late on a court ordered payment? (child support, alimony, etc)	Yes	🗌 No
15.	Have you ever applied for unemployment compensation?	Yes	🗌 No
16.	Have you ever received unemployment compensation?	Yes	🗌 No
If you	u answered yes to any of the above questions, explain. (Include when, where, and circumstances. Indicat	e correspo	nding #)

#### **REFERENCES**

PERSONAL: List five (5) persons who know	you well enough to provide current	information about you.
Do not list relatives, former or present emplo	yers, or supervisors.	
Name:	Years Known:	Relationship:
Address:		Phone No.:
Name:	Years Known:	Relationship:
Address:		Phone No.:
Name:	Years Known:	Relationship:
Address:		Phone No.:
Name:	Years Known:	Relationship:
Address:		Phone No.:
Name:	Years Known:	Relationship:
Address:		Phone No.:
LAW ENFORCEMENT: Identify anyone you k	know that is currently in Law Enforce	ement, or is employed by this agency.





### **EMPLOYMENT HISTORY**

<b>,</b>	ever been employed by or applied with	h any other law enforce	ment agency?	s 🗌 No
If yes, please identify to the best	of your knowledge:			
<u>Agency</u>	Address	Date Applied/	Hired Res	<u>ult</u>
Include full-time, part-time, temp	inning with your present or most recent prary, seasonal, military assignments, y we contact your present employer?	or unpaid internships, p	olus all periods of unen	ployment.
	Phone No:			
	Beginning Salary:			
List any disciplinary actions you re	eceived:			
Work Schedule:		Reason for Leaving		
	Phone No:			
		City:		
Job Title:	Beginning Salary:		Ending Salary:	
Supervisor Name:				
Duties.				
List any disciplinary actions you re	eceived:			
Work Schodula		Doocon for Looy in a		
Work Schedule:		Reason for Leaving		

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Initial this page to indicate that you have provided complete and accurate information: \_\_\_\_\_





3. Employer:	Phone No:	From:	То:
Address:		City:	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:		Phone No.:	
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving	
4. Employer:	Phone No:	From:	То:
Address:		City:	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:			
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving	
5. Employer:	Phone No:	From:	То:
Address:		City:	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:		Phone No.:	
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving	





6. Employer:	Phone No:	From:	То:
Address:		<u>City:</u>	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:			
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving:	
7. Employer:	Phone No:	From:	То:
Address:		City:	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:		Phone No.:	
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving:	
8. Employer:	Phone No:	From:	То:
Address:		City:	State:
Job Title:	Beginning Salary:		Ending Salary:
Supervisor Name:		Phone No:	
Co-Worker Name:			
Duties:			
List any disciplinary actions you received:			
Work Schedule:		Reason for Leaving:	





9. Employer:	Phone No:	From:	То:
Address:	<u>Ci</u>	ty:	State:
	Beginning Salary:		
List any disciplinary actions you	received:		
List any disciplinary actions you			
Work Schedule:		Reason for Leaving:	
10. Employer:	Phone No:	From:	То:
10. Employer:	Phone No:Ci	From:	To:
10. Employer: Address: Job Title:	Phone No: Ci Beginning Salary:	ty: From: Er	To:State:
10.  Employer:    Address:	Phone No: <u>Ci</u> Eeginning Salary:	ty: From: ty: Er Phone No:	To: State: ding Salary:
10.  Employer:    Address:	Phone No: <u>Ci</u> Eeginning Salary:	ty: Phone No: Phone No.:	To: State: ding Salary:
10.  Employer:    Address:	Phone No: <u>Ci</u> Eeginning Salary:	ty: Phone No: Phone No.:	To: State: ding Salary:
10.  Employer:    Address:	Phone No: <u>Ci</u> Beginning Salary:	ty: Phone No: Phone No.:	To: State: ding Salary:
10.  Employer:    Address:	Phone No: <u>Ci</u> Eeginning Salary:	ty: Phone No: Phone No.:	To: State: ding Salary:

#### **UNEMPLOYMENT HISTORY**

Was there any time	e of unemployment betw	een the jobs listed above? If yes, provide dates and explain.	Yes	🗌 No
From	<u>To</u>	Explanation		





### SPECIAL SKILLS OR QUALIFICATIONS

Identify any special skills licenses you hold (e.g., Teacher, Equipment or radio operator, pilot, etc.):

#### FOREIGN LANGUAGES

If know a foreign langua	ge, indicate your fluency in ea	ach block below (excellent	, good, fair)	
□ N/A				
<u>Language</u>	<u>Understanding</u>	<u>Speaking</u>	Reading	Writing

#### ADDITIONAL INFORMATION

Identify any addi further explanation	tional information you think should be considered in your application for the position you are seeking, and/or on of answers to previous questions:	<sup>-</sup> any



I hereby certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers to the above questions. I fully understand that any misrepresentation, omission, or falsification may deem me permanently unsuitable, or if hired, may lead to the termination my employment.

Signature of applicant

Date

Before me personally appeared\_\_\_\_\_\_who stated this document and its intent was explained to him/her that he/she has full knowledge of its purpose and that he/she executed this instrument of his/her free will and accord.

Sworn to and subscribed before me on this day of

SEAL or STAMP

Signature of Notary

My Commission Expires: \_\_\_\_\_